

PECCA GROUP | RESULTS BRIEFING | Q 4 F Y 2 4

OVERVIEW

COMPANY OVERVIEW

FINANCIAL REVIEW

OUTLOOK & STRATEGY

SUSTAINABILITY UPDATE

INVESTMENT HIGHLIGHTS

COMPANY OVERVIEW



2009

OEM manufacturing of

2020

Currently dormant, export business









2022





Aviation





Healthcare & Medical



Overseas Office



2023

PT Pecca

Gemilang

Indonesia

	P	E		C	(С	Α
LEATHER	L	E	A	T	Н	E	R

2000

2000	
ecca Leather	
Sdn Bhd	

Styling, manufacturing, distribution and installation of automotive leather upholstery, furniture upholstery and supply of leather cut piece

Pecca Plus

2011

Supply of car seat

products to the

automotive

aftermarket

trim covers and other

Evolusi Mobiliti Sdn Bhd Sdn Bhd

> Importation of motor vehicles, logistics, vehicle pre-delivery inspection (PDI)

2022 Pecca EV

Distribution and trading of electric motor vehicles and EV chargers, spare parts, and after-sales services

Sdn Bhd

Pecca Aviation Services Sdn Bhd

Manufacturing, repair, refurbishment, distribution and installation of aircraft seat trim covers and other related products Pecca Leather Sdn Bhd

facemask and healthcare products

Pecca Leather (Thailand) Limited

2014

intended to support activities

Upholstery leather wrapping and seat covers for the automotive industry in Indonesia

MILESTONES & ACHIEVEMENTS



IATF 16949 Certificate, OEM & Oversea Footprints

2000

2004

2009



Smart Fit (SF) development & product penetration to Japan

2010

2011



PGB Listing on Bursa

> 2016 2017



Manufacturing and distribution of facemask and healthcare products

2020

2022



RM1 billion market capitalisation



Production Organisation Approval

Reference No. EASA.21G.0075



PECCA GEMILANG

Acquisition in PT Pecca Gemilang Indonesia

2023



Manufacturing leather upholstery for automotive



Provide Aviation services



Supply of car seat trim covers & other products to aftermarket



Approved Maintenance Organisation

Reference No. AMO/2017/12





Import, distribute of EV cars and products

EXPERTS IN AUTOMOTIVE UPHOLSTERY

Dashboard & instrument panel covers

Headrest covers

Leatherette floor mats

Wrapping for door trim

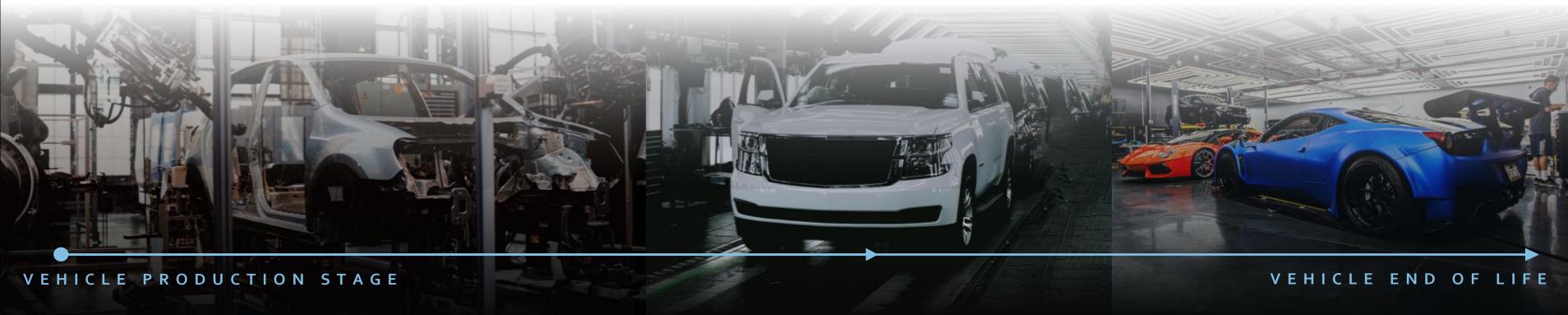
Seat covers

Handbrake covers

Gear shift covers

Console box covers

WORLD-CLASS PRODUCTS ACROSS THE VEHICLE LIFECYCLE



OEM

DEVELOPMENT & PRODUCTION PHASE

OUR CUSTOMERS

OEM & TIER I

SEATS MANUFACTURED FOR FACELIFTS NEW MODELS

PDI

PRE-DELIVERY PHASE

OEM & DISTRIBUTORS

SPECIAL EDITIONS OPTIONAL ACCESSORY REM

AFTERMARKET PHASE

SUPPLIERS & WORKSHOPS

REPAIRS/REPLACEMENT

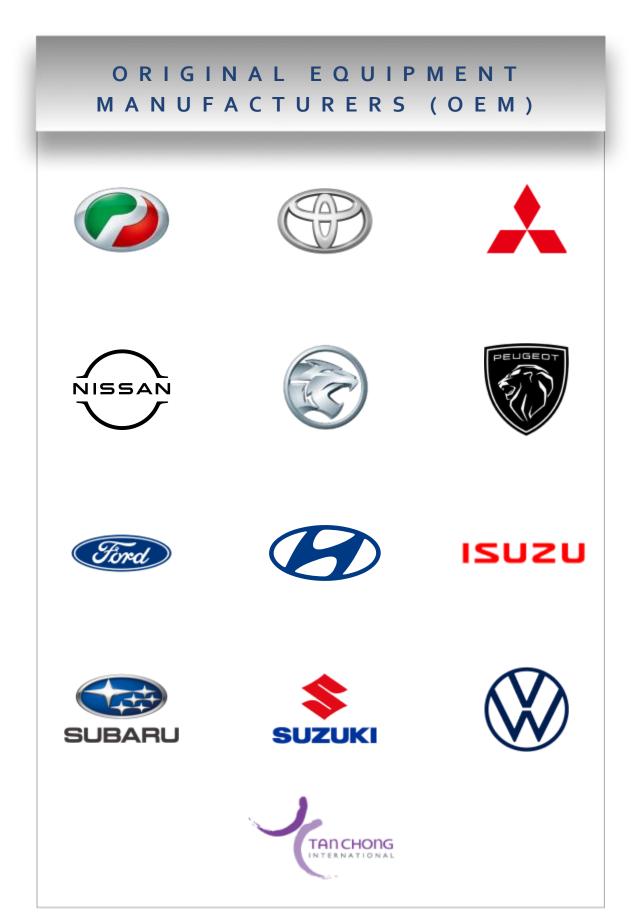
CUSTOMIZATION

AN INTERNATIONAL CLIENT BASE



EXPORTS TO USA, CHINA, EUROPE, JAPAN, AUSTRALIA, NEW ZEALAND, THE MIDDLE EAST AND OTHER SE ASIA COUNTRIES INCLUDING THAILAND, INDONESIA AND SINGAPORE

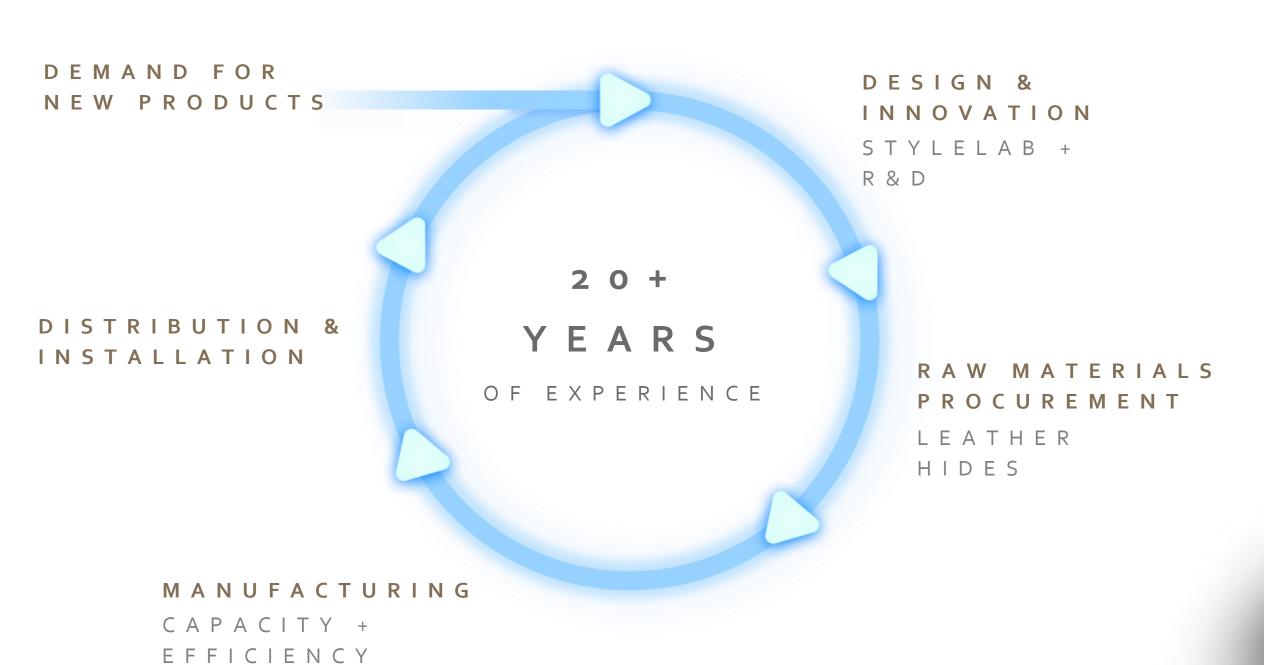
OUR AUTOMOTIVE CUSTOMERS

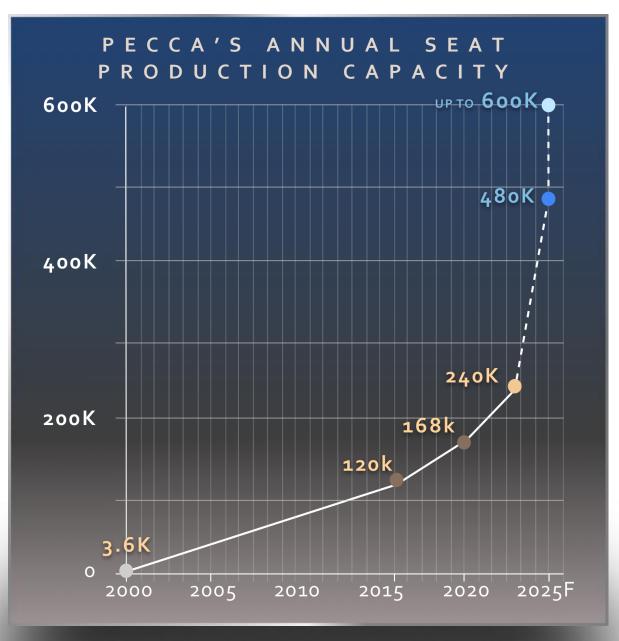




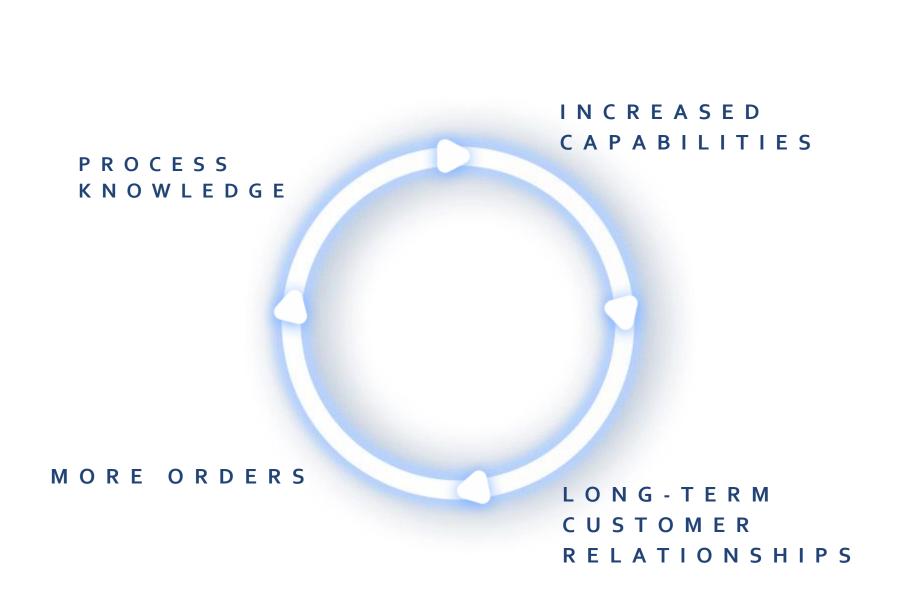


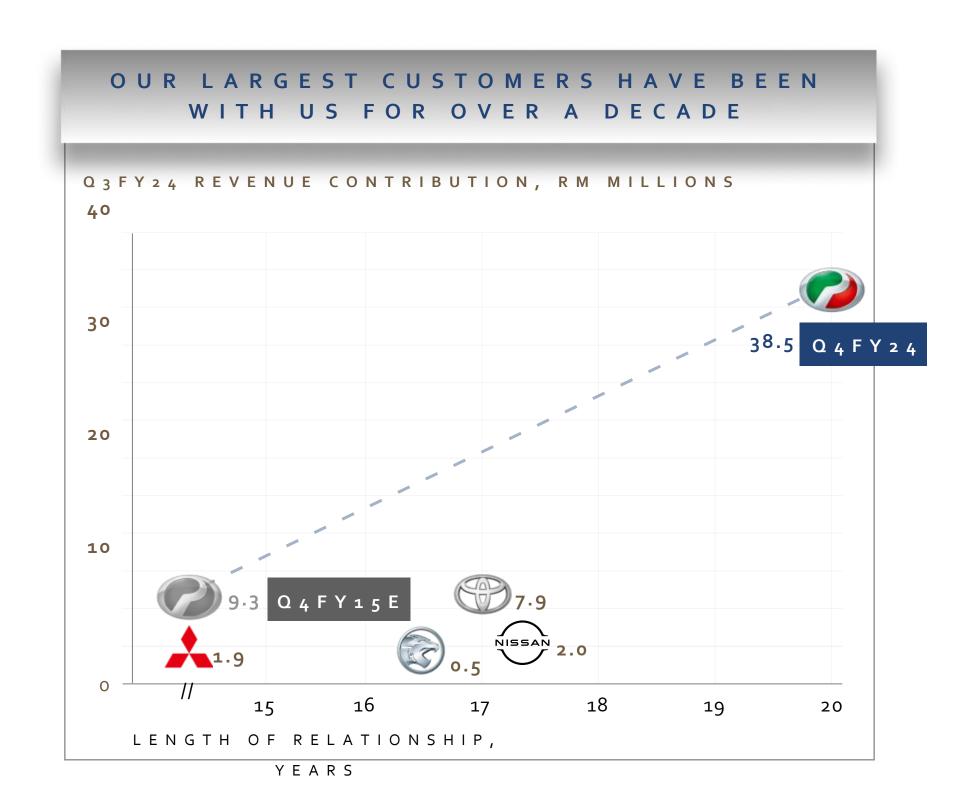
DELIVERING A ONE-STOP SOLUTION





IMPROVED CAPABILITIES UNLOCK FURTHER GROWTH





HIGHLIGHTS OF Q4 & FY24

- + Q4 FY24 marked our 8th consecutive quarterly net profit record since Q1 FY23
 - + FY24 net profit was a record RM55.0 million, up 55.4% from FY23
 - + Cash position at RM153.7 million, up 38.2% from end-FY23
 - + Completed first PO to service Europe-registered Airbus A320, as part of collaboration with Aero Cabin Solutions ("ACS")

FINANCIAL REVIEW

FINANCIAL PERFORMANCE

EARNINGS REVIEW

	Q4FY24	Q4FY23	QoQ
REVENUE (RM MILLION)	54.99	54.33	+1%
PBT (RM MILLION)	18.78	13.52	+39%
PAT (RM MILLION)	14.57	10.10	+44%
NP MARGIN	26.5%	18.6%	+42%
EPS (SEN)	1.94	1.34	+45%

FY24	FY23	YoY
242.42	221.26	+10%
72.16	46.95	+54%
55.03	35.43	+55%
22.7%	16.0%	+42%
7.32	4.71	+55%

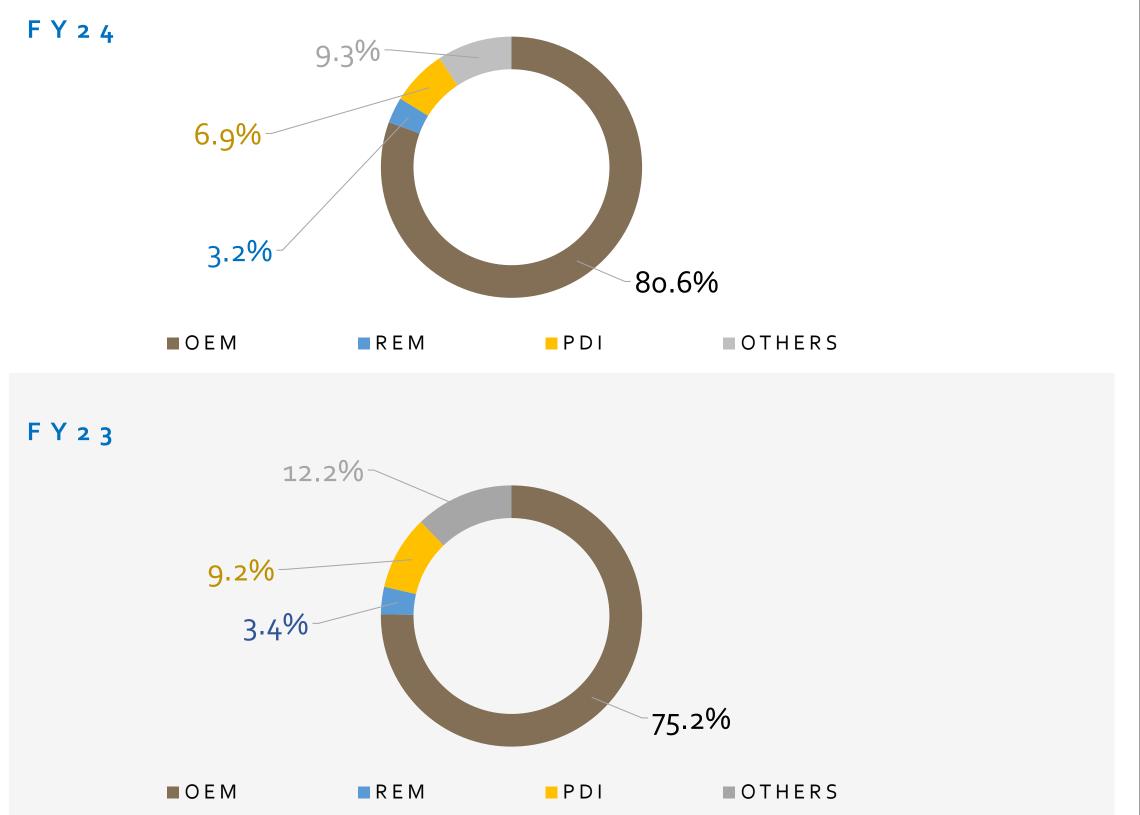
FY24 & Q4FY24 revenue was impacted by these items:

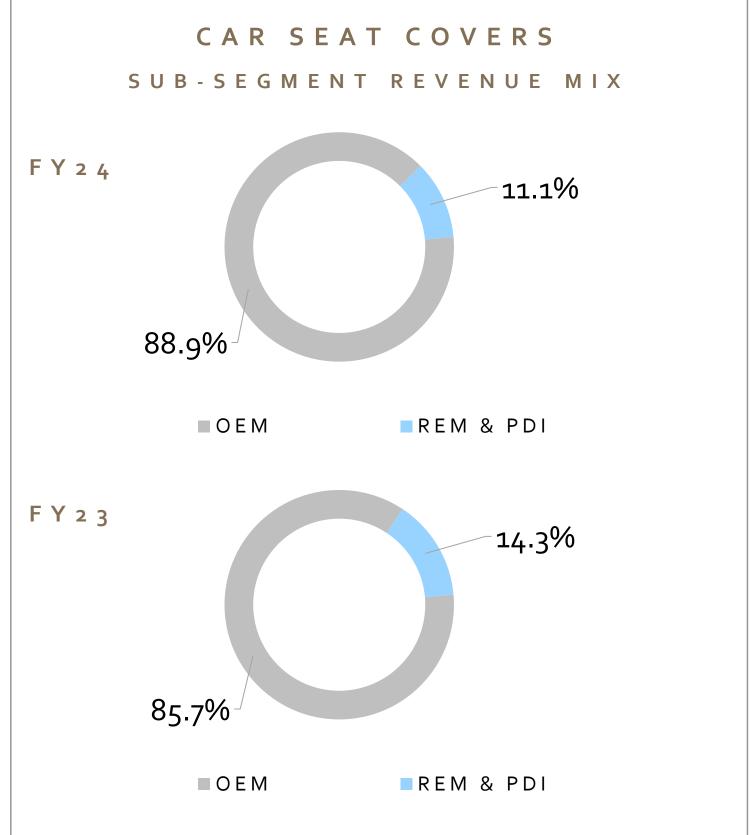
+ higher sales volume in Automotive segment

FY24 & Q4FY24 PAT was mainly impacted by these items:

- + better production cost efficiency
- + higher Group revenue

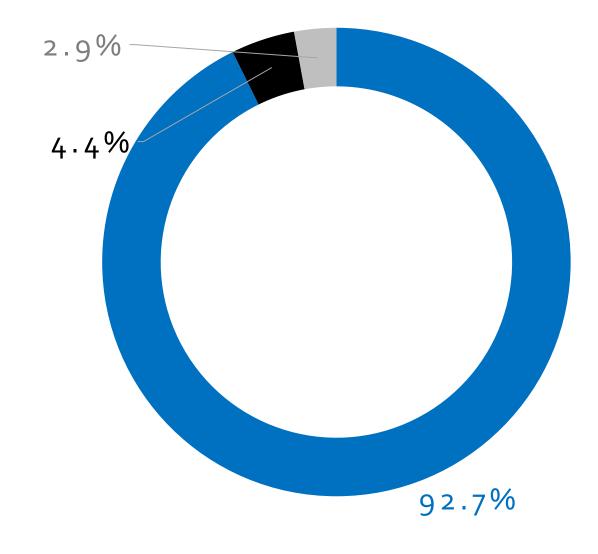
GROUP REVENUE MIX | FY24 VS FY23

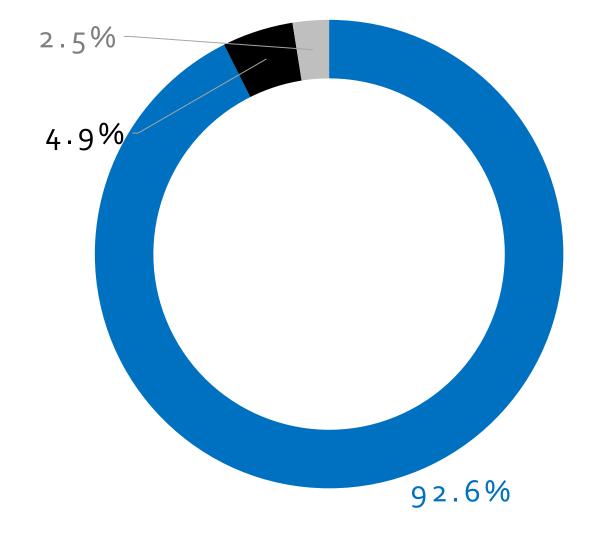




F Y 2 4

F Y 2 3





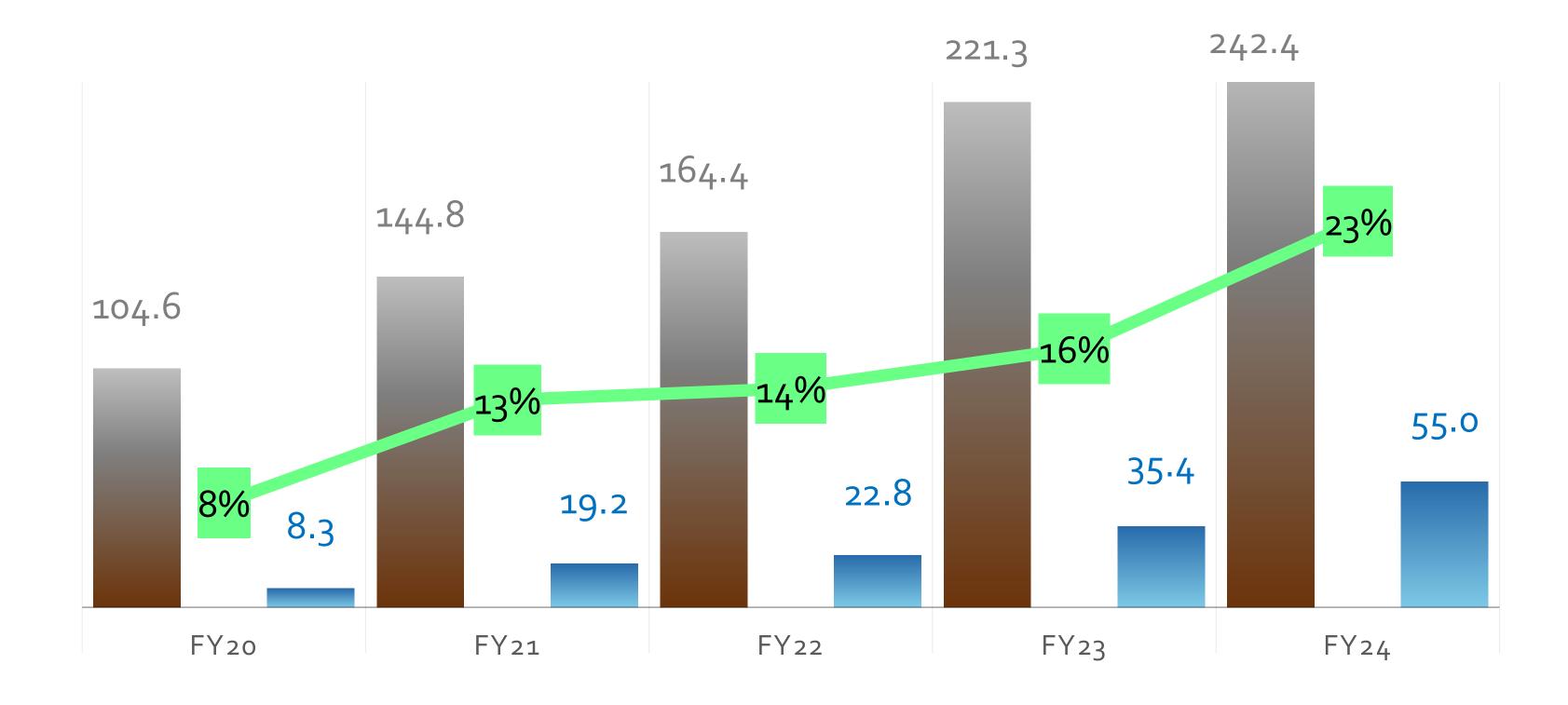
■Top 5 car brands ■Other car brands ■Other segments

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FINANCIAL PERFORMANCE

ANOTHER RECORD-BREAKING YEAR

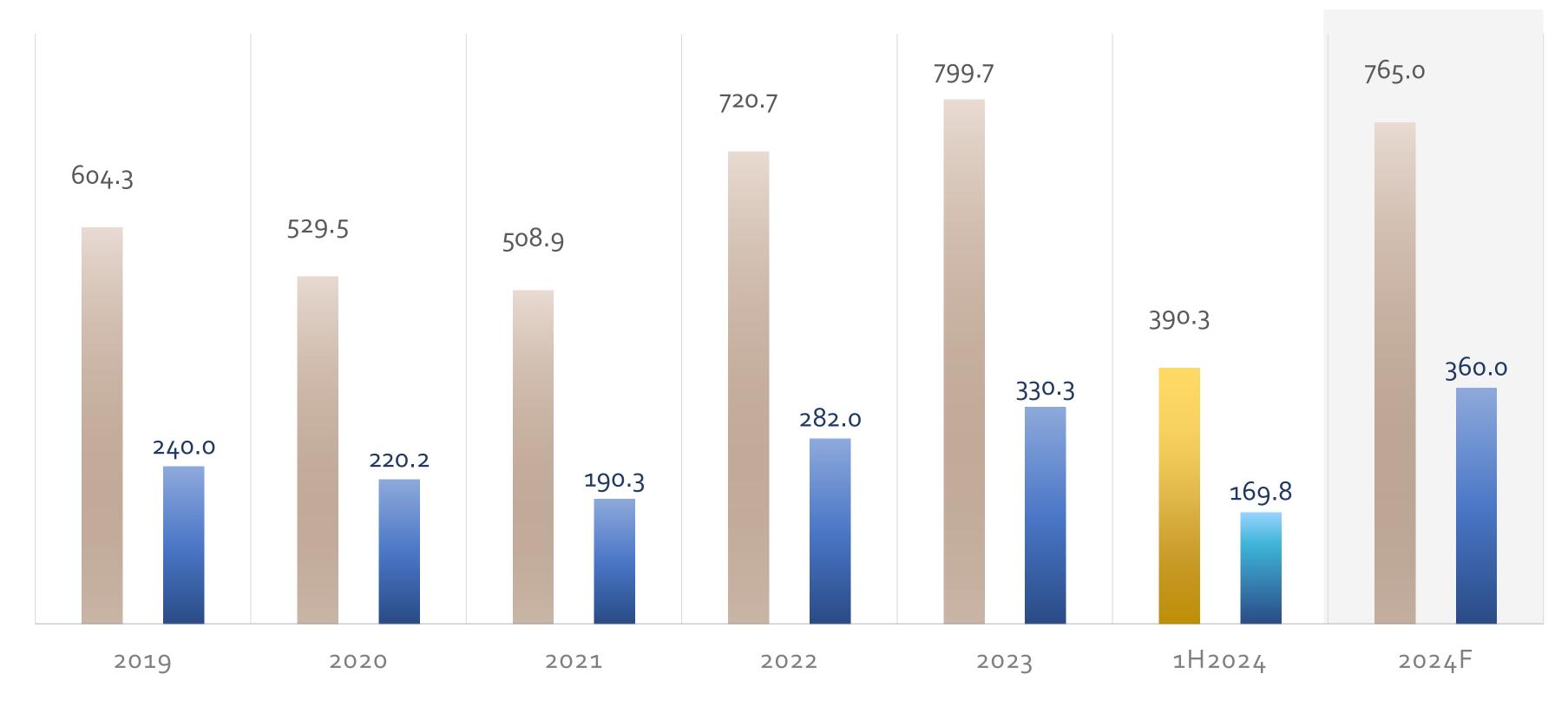
FIVE-YEAR NET PROFIT CAGR: 60.6%



■REVENUE (RM MILLIONS) ■PAT (RM MILLIONS) ■NET PROFIT MARGIN

NEAR-TERM OUTLOOK

RESILIENT OUTLOOK FOR MALAYSIA TIV



■MALAYSIA TIV, THOUSAND UNITS ■PERODUA SALES, THOUSAND UNITS

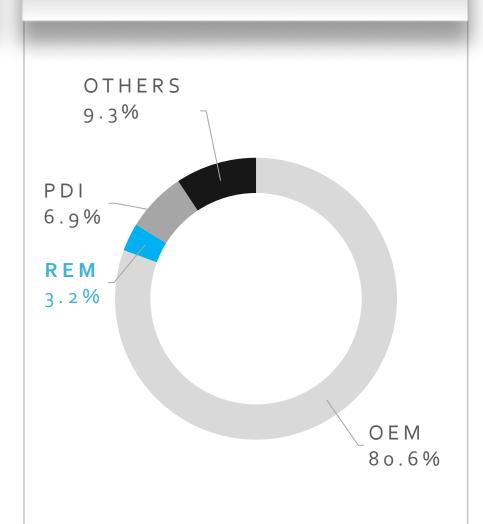


Continue growing with existing OEM customers & penetrate the luxury market

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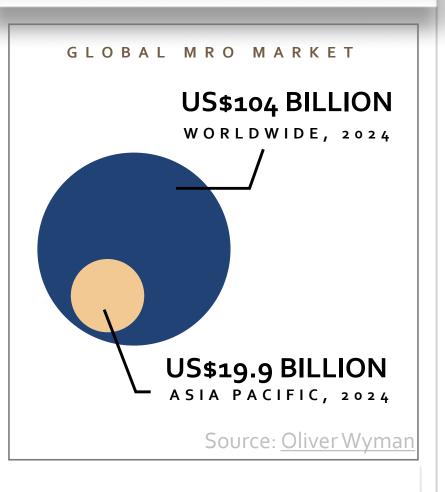
REM

INCREASING REM SALES



Expand REM globally & locally across Malaysia

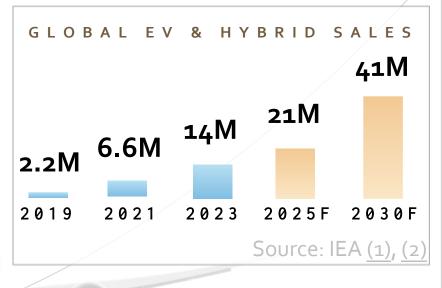
PILLAR III AVIATION



Highly engineered products & high entry barriers

PILLAR IV NEW BUSINESS & EV





Targeting new business, Tier-1 & the EV market



FUTURE





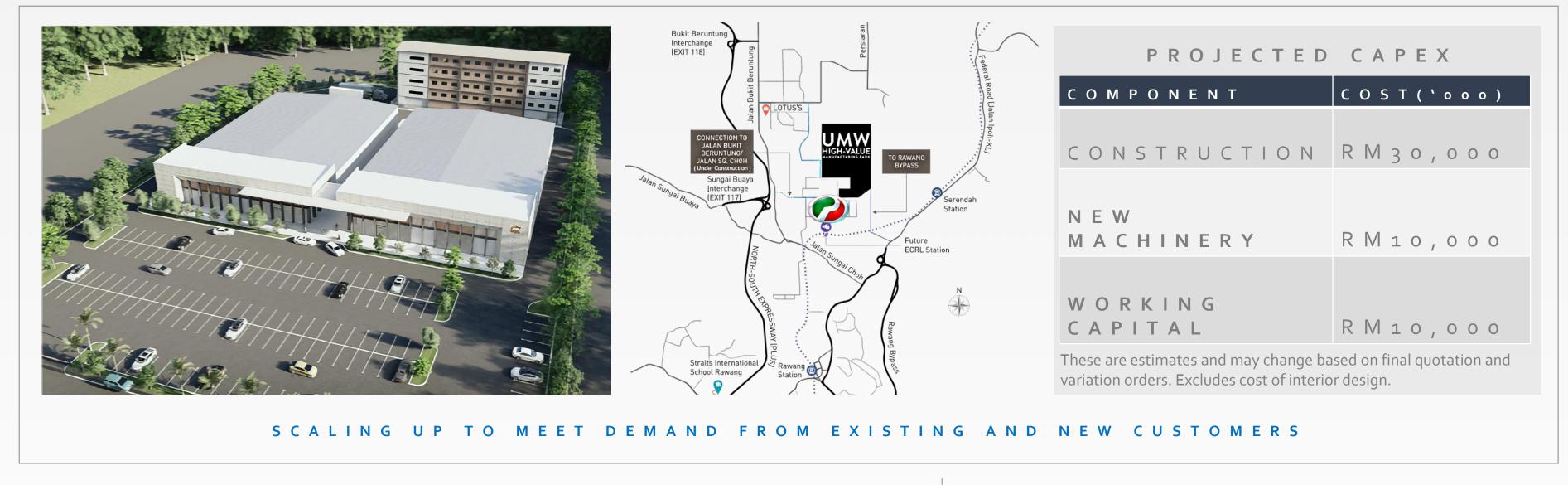
PECCA COMPANY OVERVIEW

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CORPORATE DEVELOPMENTS

PILLAR I OEM

- + Developing new plant in UMW High Value Manufacturing Park
 - + Extended MOU with MARii for 3 years, up to Nov 2026





PILLAR II REM

- + Expanding to new export markets such as the US, the Middle East & Thailand
 - + To use proceeds from Pecca's 2016 IPO to accelerate expansion
 - + Pursuing partnerships with dealers/distributors in target markets







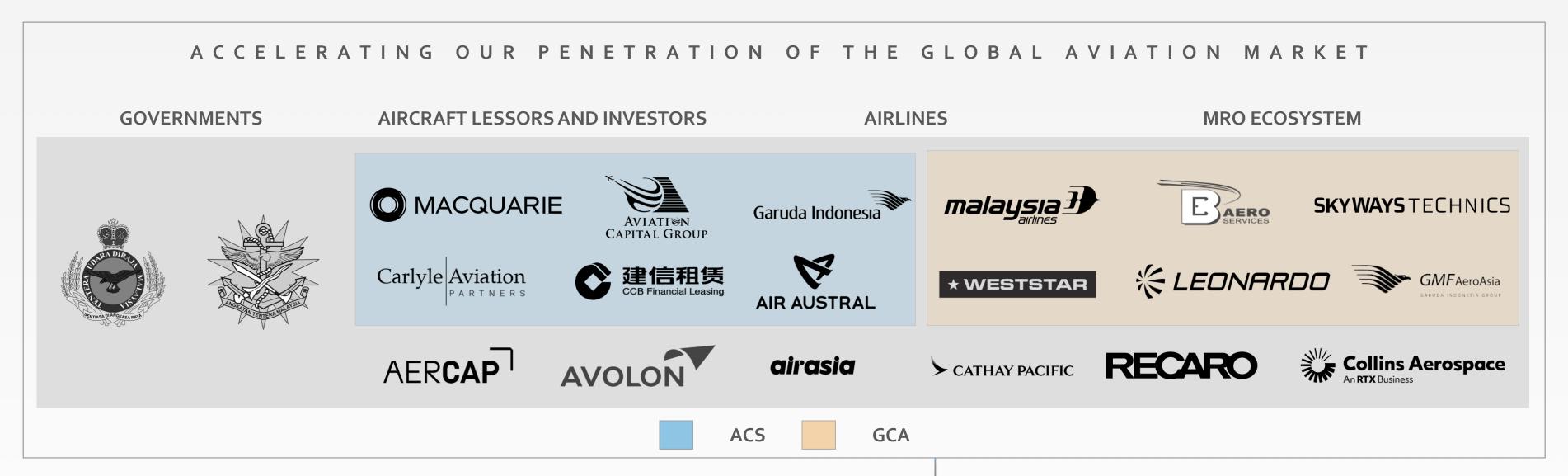


OUTREACH & BRAND BUILDING ACTIVITIES



PILLAR III | AVIATION

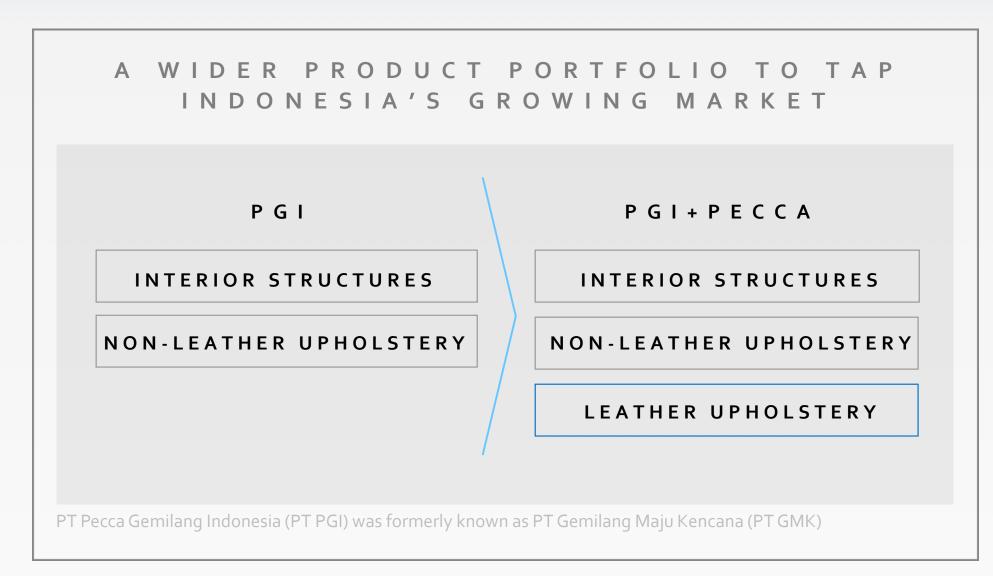
+ Completed first PO to service Europe-registered Airbus A320, as part of collaboration with ACS + Targeting more similar opportunities in FY25





PILLAR IV | EMERGING VENTURES

A Synergistic Acquisition





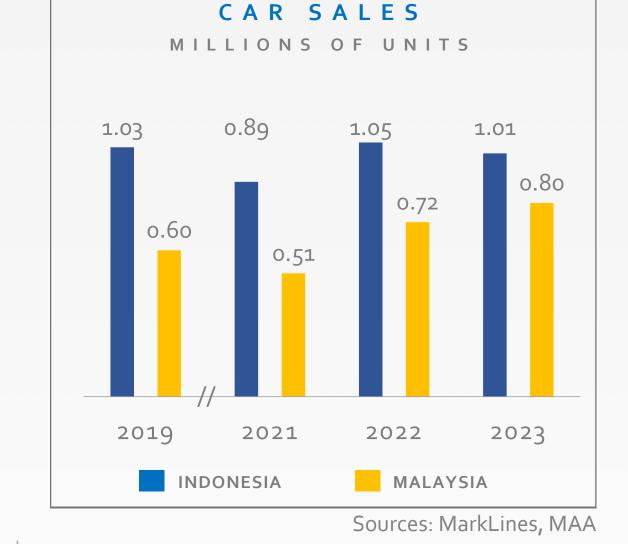
ADVANCED MANUFACTURING CAPABILITIES + FINANCIAL STRENGTH



PILLAR IV | EMERGING VENTURES

+ Direct Access To Indonesia's Massive & Growing Automotive Market + Working to secure new OEM contracts







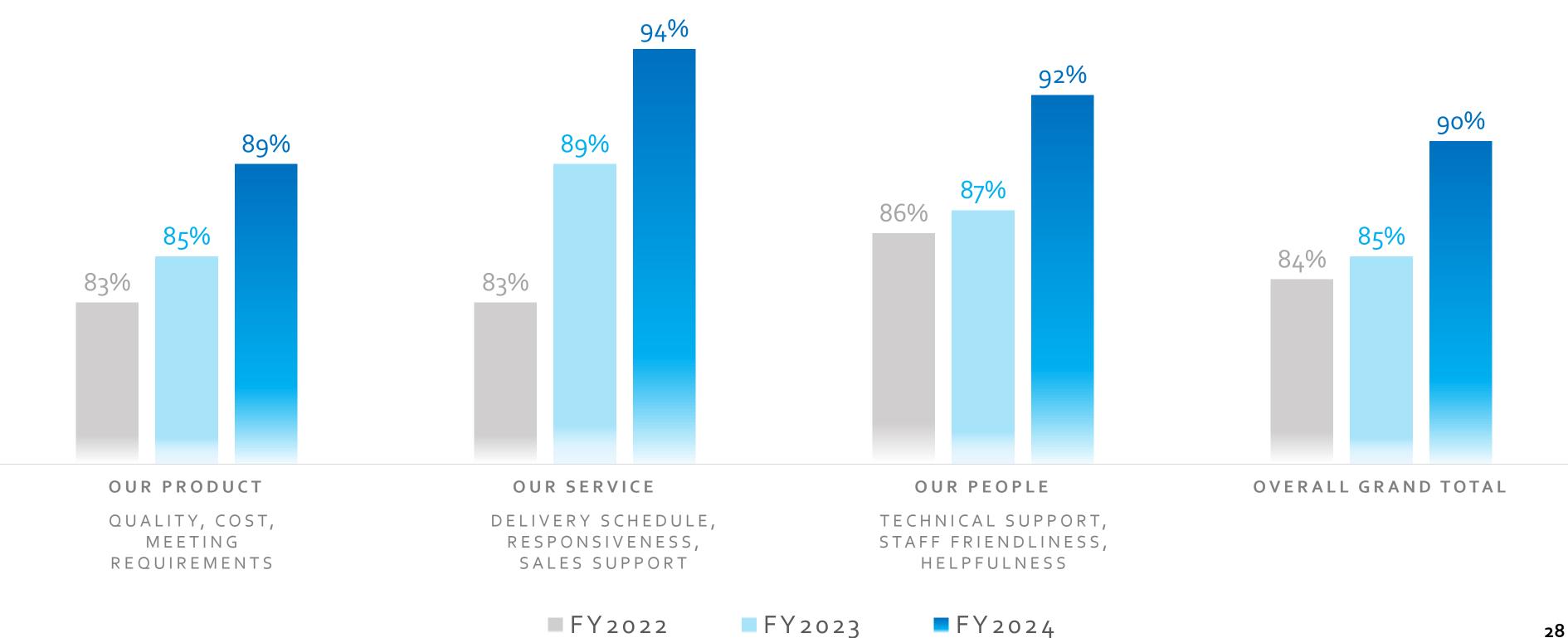
This is a non-exhaustive list.



SUSTAINABILITY UPDATE

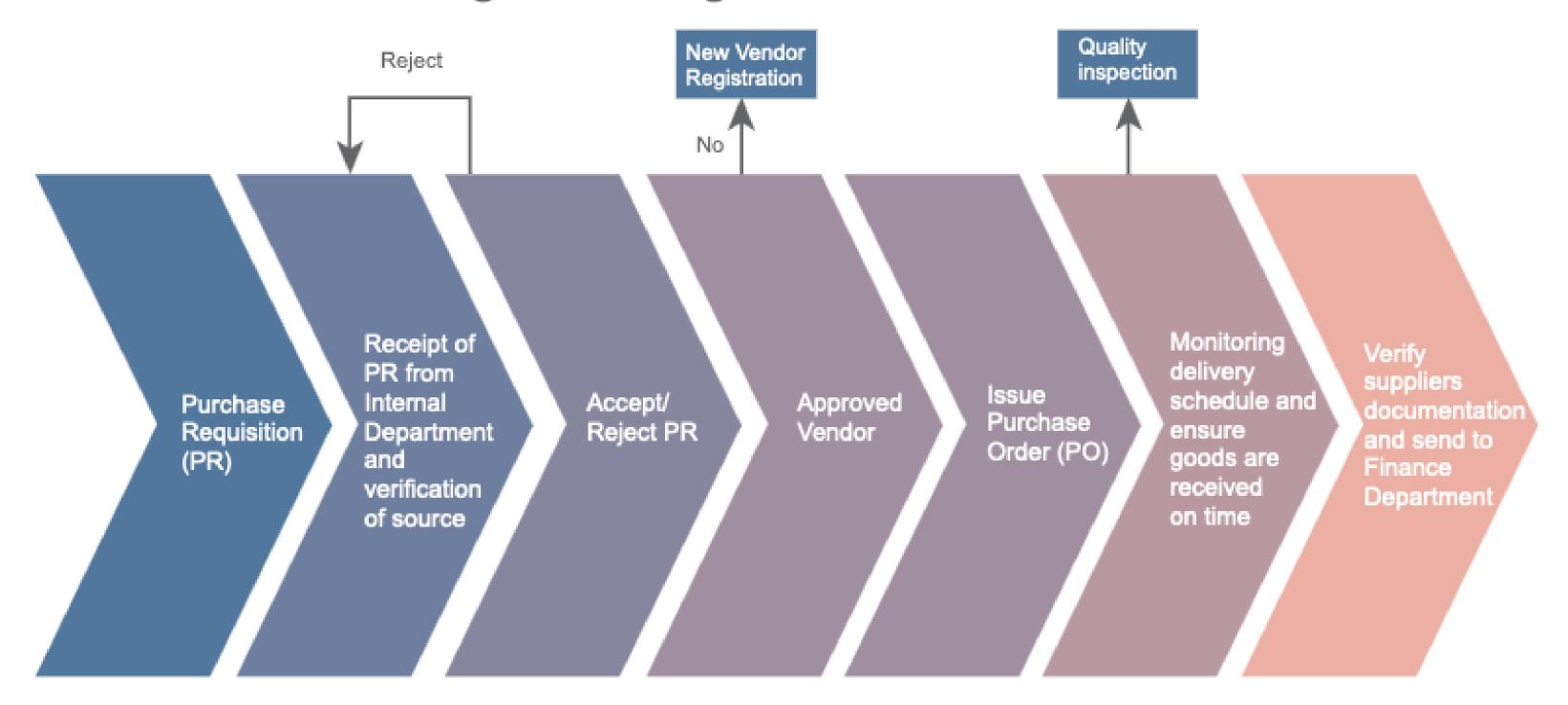
STRENGTHENING OUR CUSTOMER RELATIONSHIPS

RESULTS OF OUR ANNUAL CUSTOMER SATISFACTION SURVEY



STRINGENT PROCUREMENT PROCESS

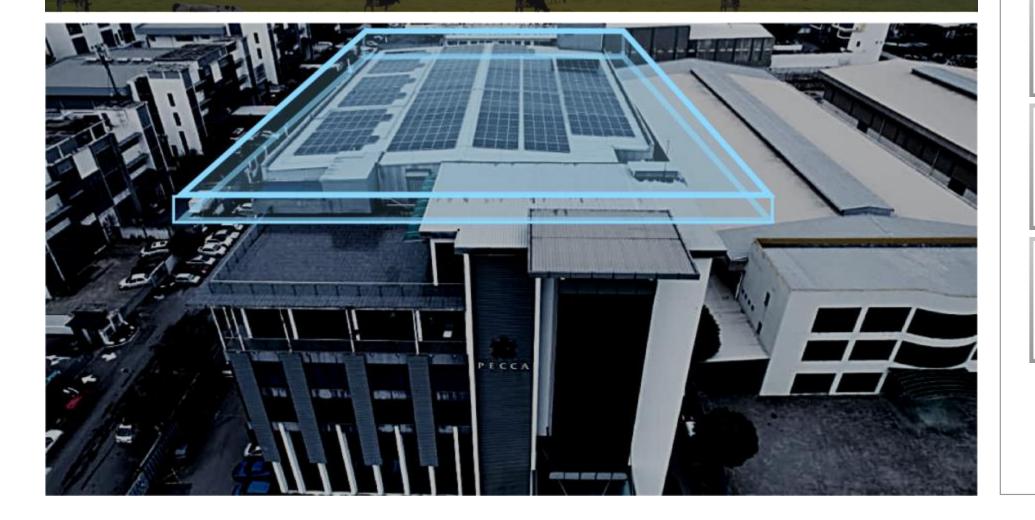
Overview of our Purchasing Processing Flow:



CONSERVING THE ENVIRONMENT

BIODIVERSITY COMMITMENT

- + We source our materials responsibly and promote sustainable ranching practices in our supply chain
- + Leather is a by-product from the meat industry, where unused hides are recycled and manufactured into leather



OUR INITIATIVES

- + Replacing fluorescent lamps with LEDs
- + Installation of Solar PV System at Pecca's manufacturing facility
- + Leveraging virtual machines to optimize hardware utilization
- + Utilizing water cooling system instead of fans or air conditioning systems on our operation floors
- + Implementing 3R (Reduce, Reuse and Recycle) for sustainable effluent and waste management

This is a non-exhaustive list of our environment-related sustainability initiatives. For more details, please refer to Pecca's FY2024 Sustainability Statement.

PUTTING OUR PEOPLE FIRST

EMPLOYEE DEVELOPMENT



OHSTRAINING



TEAM BUILDING



COMMUNITY ENGAGEMENT



+ Approximately 6,000 hours of training activities in FY24, focused on employee development & occupational health & safety (OHS)

+ team-building activities, dinners, incentive trips, employee awards, & various community impact programs

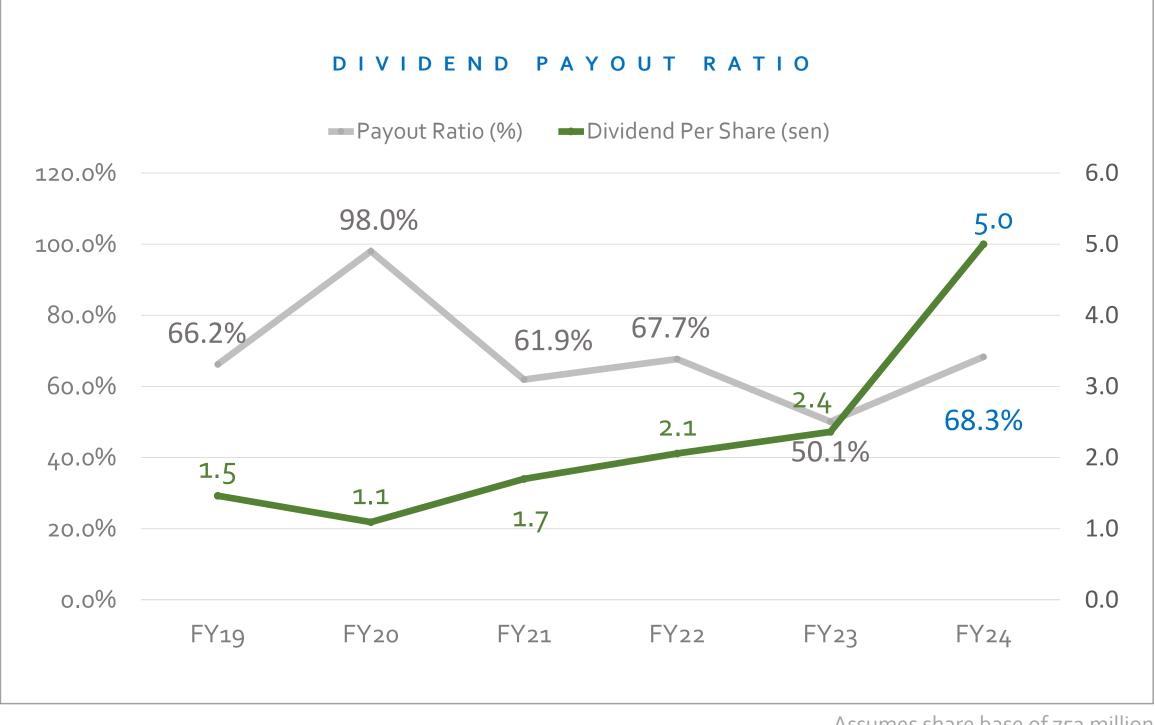
COMMITTED TO CORPORATE GOVERNANCE & ETHICS

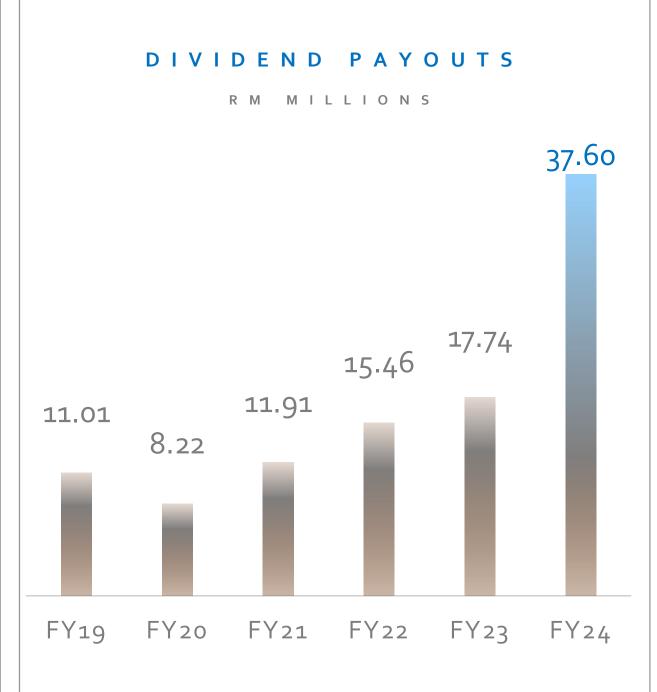
Board Charter
Code of Ethics of Directors
Director & Senior Management Remuneration Policy
Directors' Assessment Policy
Diversity Policy
External Auditors Assessment Policy
Terms Of Reference - Audit and Risk Management Committee
Terms Of Reference - Nomination Committee
Terms Of Reference - Remuneration Committee
Whistle-blower Policy
Anti-Bribery and Anti-Corruption Policy
Directors' Fit and Proper Policy
Personal Data Protection Notice

PECCA COMPANY OVERVIEW

INVESTMENT HIGHLIGHTS

COMMITTED TO SHAREHOLDER WEALTH CREATION

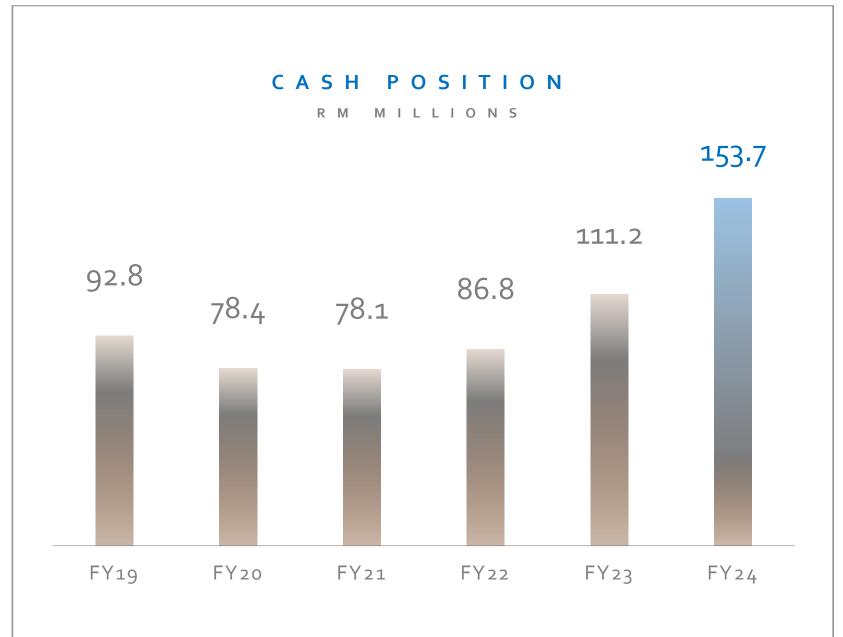




Assumes share base of 752 million

COMMITTED TO SHAREHOLDER WEALTH CREATION





MARKET CAP GROWTH OF 3.5 TIMES IN 8 YEARS FINANCIAL STRENGTH TO

CERTIFICATION & RECOGNITION

2024

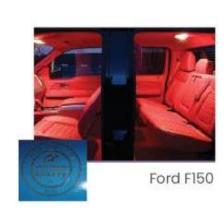




SEMA SHOW Las Vegas













- Mitsubishi Best Supplier Award (2024)
- Mitsubishi Quality Appreciation Award (2024)
- Mitsubishi Best Quality Award (2023)
- PDKM Best Vendor Award (2023)
- PDKM Overall Best Child Part Vendor (2023)
- TBU Appreciation Award Quality Month Activity (2023)
- PDKM Best Vendor Award (2022)
- Mitsubishi Motors Malaysia Quality Appreciation Awards (2022)
- The Edge Highest Returns to Shareholders Over Three Years Award (2022)
- China Press 2nd Malaysia Golden Entrepreneur Award
- China Press 1st Malaysia Golden Entrepreneur Award
- TS Lear Outstanding Quality Performance Award
- TS Lear Best Overall Performance
- TS Lear Best Vave Cost Awards
 - Perodua Certificated Appreciation Participant for Built-up "Bezza" for KLIMS 2010
- The Golden Bull Award
- The 6th International Entrepreneur Excellent Award
- The 50 Enterprise Award Johnson Controls Best Supplier Award
- Best Vendor Awards Azman Hamzah Plastik Sdn Bhd

AWARDS & ACHIEVEMENTS



THEEDGE

THE EDGE CENTURION CLUB CORPORATE AWARDS

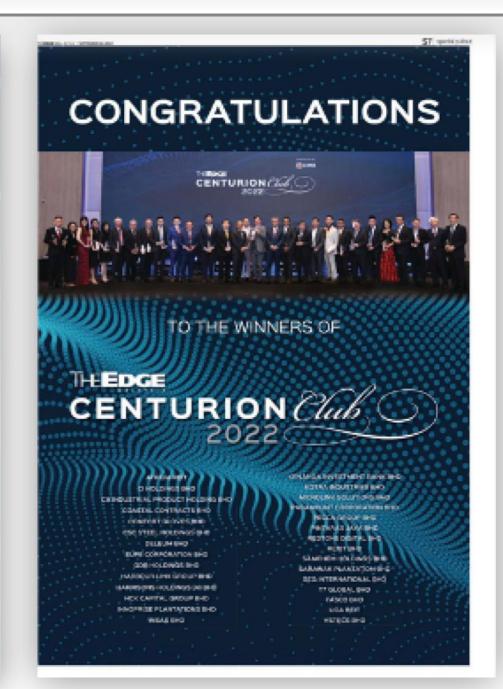
HIGHEST RETURNS TO SHAREHOLDERS OVER 3 YEARS INDUSTRIAL PRODUCTS AND SERVICES

"During the assessment period for The Edge Malaysia Centurion Club Corporate Awards 2022, Pecca's share price (adjusted) jumped 241% from 22 sen on March 29, 2019, to 75 sen on March 31, 2022...

The share price gains translated an adjusted three-year into compound annual growth rate of based 52.1%, on awards methodology. This helped the group clinch the award for **Highest Returns to Shareholders** Over Three Years in the industrial products and services sector."



INDUSTRIAL PRODUCTS & SERVICES - Highest Returns to Shareholders Over Three Years Pecca Group Bhd (Datuk Teoh Hwa Cheng, group managing director)



PECCA COMPANY OVERVIEW

Q & A



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